

MEMORANDUM OF UNDERSTANDING

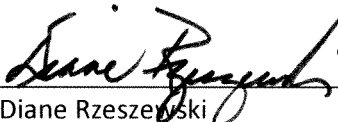
This Memorandum of Understanding reflects the mutual agreement between the College and the College of DuPage Adjuncts Association IEA/NEA (CODAA) related to the following revision to paragraph C in Section VIII. Assignment of Faculty in the 2011- 2015 Collective Bargaining Agreement (CBA). This revision is effective for the Spring, 2013 semester and thereafter.

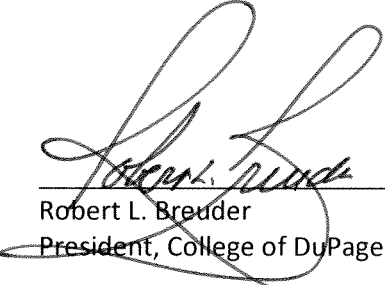
Current Language: (emphasis added to reflect language revision)

C. The College recognizes that classes assigned but then withdrawn from an Adjunct Teaching Faculty member may be classes for which the Adjunct Teaching Faculty member has prepared. Therefore, if within **five (5)** calendar days or fewer before the first day of the class an Adjunct Teaching Faculty member's assigned class is cancelled or is reassigned to a Full-Time Faculty member who is in need of a class to complete a full load, and if a replacement class is not offered, the College will pay a two hundred dollar (\$200) stipend for the withdrawn class.

Revised Language: (emphasis added to reflect language revision)

C. The College recognizes that classes assigned but then withdrawn from an Adjunct Teaching Faculty member may be classes for which the Adjunct Teaching Faculty member has prepared. Therefore, if within **two (2)** calendar days or fewer before the first day of the class an Adjunct Teaching Faculty member's assigned class is cancelled or is reassigned to a Full-Time Faculty member who is in need of a class to complete a full load, and if a replacement class is not offered, the College will pay a two hundred dollar (\$200) stipend for the withdrawn class.


Diane Rzeszewski 10-30-12
CODAA President date


Robert L. Breuder 11/8/12
President, College of DuPage date